UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

CESAR A. BARTUREN, JASON BORGES, RAUL LARA MOLINA, RAYMUNDO LARA MOLINA, MIGUEL EDUARDO TAVARA, MARCO ANTONIO CORONA, JUAN CARLOS MOLINA, JULIO CESAR GONZALEZ, MORENO PEDRO **HERNANDEZ** HERNANDEZ, JULIO ANTONIO, JULIO CARBONEL, **EUSEBIO SANTOS** FERROSQULLO, MARTINEZ, JUAN JOSE PENA FARFAN, JOSE FERNANDEZ, AND **JORGE** LEGIS CUYATE. individually and on behalf of others similarly situated,

AFFIDAVIT OF

WILLIAM LOPEZ

07 Civ. 8127 (LLS)

Plaintiffs,

-against-

WILD EDIBLES, INC., 535 THIRD AVENUE LLC d/b/a/ WILD EDIBLES, RICHARD MARTIN, and JONATHAN MEYER,

	Defendants.
	X
STATE OF NEW YORK)
) ss.:
COUNTY OF NEW YORK)

- 1. My name is William Lopez.
- 2. I submit this affidavit in support of Plaintiffs' motion for conditional certification of this case to proceed as a collective action. I filed my opt-in to join this lawsuit on March 24, 2007. Attached as exhibit A is a true and correct copy of my Collective Action Opt-In.
- 3. I worked for Defendant Wild Edibles, Inc. ("Wild Edibles") from 1999 until in or about May of 2006.
- 4. I worked in the Wild Edibles Grand Central retail location where I set up merchandise for display, maintained inventory and attended to customers. I worked Monday

through Saturday from approximately 5:00 a.m. until approximately 2:00 or 3:00 pm. I earned \$ 560.00 weekly, regardless of the hours I worked.

- 5. I was never required to punch in or out on a time keeping device, until sometime in 2006, at which time many workers in the Grand Central retail location were also required to punch in. Prior to 2006 no worker was required to punch-in. However, hours I actually worked were never reflected on pay stubs, or in any other record that Wild Edibles provided. Attached to this affidavit as exhibit B are true and correct copies of my pay stubs, indicating that the hours actually worked were not reflected. To the best of my knowledge, hours actually worked were not reflected on any Wild Edibles employee's pay stub or in any other record Wild Edibles maintained.
- 6. At all times while I was employed at Wild Edibles, to the best of my knowledge, all Wild Edibles workers consistently worked in excess of 40 hours a week, but were never paid time-and-one-half for their overtime hours. Rather, all workers were paid a flat weekly rate, regardless of the hours worked in excess of 40.
- 7. While I worked at Wild Edibles, I never saw any information regarding the Fair Labor Standards Act posted in any Wild Edibles location.
- 8. Spanish is my first language and I have limited English proficiency. To the best of my knowledge, Spanish is the first language of most of the employees at Wild Edibles, and they also have very limited English proficiency.

WILLIAM LOPEZ

Sworn to before me this

____ day of _____, 2008

NOTARY PUBLIC

ISOLINA BERNHARDT, ss:

TECHNICAL LANGUAGE CONSULTANTS

Translators - Interpreters 7004 Boulevard East, Suite 32-E Guttenberg, N.J. 07093-5046 Telephone No.: (212) 534-6165 E-mail: bernhardt2@aol.com

Isolina Bernhardt, Owner	
- x	
STATE OF NEW JERSEY	CERTIFICATE OF ACCURACY
HUDSON COUNTY	

- 1. I am a federally certified Spanish-English Court Interpreter since 1980, pursuant to written and oral examinations given by the Administrative Office of the United States Courts. In such capacity, I am authorized to translate documents for judicial proceedings to be produced in Court. I have worked in such capacity in my own name and under my company's name, TECHNICAL LANGUAGE CONSULTANTS, since
- 2. I certify that I have translated the attached document, Affidavit from William López, from English into Spanish, consisting of three (3) pages, to the best of my knowledge and ability.

Isolina Bernhardt

Federally Certified Court

Interpreter/Translator

Sworn to before me, this 3 th day of April, 2008.

NOTARY PUBLIC

1980.

SHERRI LOU STEINER NOTARY PUBLIC OF NEW JERSEY My Commission Exp. June 14 2009 ID No. 2224136

TRADUCCIÓN

DECLARACIÓN JURADA - W. LÓPEZ

TRIBUNAL FEDERAL DE PRIMERA INSTANCIA DISTRITO SUR DE NUEVA YORK

CÉSAR A. BARTURÉN, JASON BORGES, RAÚL LARA MOLINA, RAYMUNDO LARA MOLINA, MIGUEL EDUARDO TAVARA, MARCO ANTONIO CORONA, JUAN CARLOS MOLINA, JULIO CÉSAR GONZÁLEZ, PEDRO HERNÁNDEZ MORENO HERNÁNDEZ, JULIO ANTONIO, JULIO CARBONEL, **SANTOS** FERROSQULLO, **EUSEBIO** LINO MARTÍNEZ, JUAN JOSÉ PENA FARFÁN, JOSÉ FERNÁNDEZ, Y JORGE LEGIS CUYATE, a título individual y a nombre de otras personas en situación semejante,

las Partes Actoras,

-contra-

WILD EDIBLES, INC., 535 THIRD AVENUE LLC, realizando operaciones como WILD EDIBLES, RICHARD MARTIN, y JONATHAN MEYER,

las Partes	Demandadas	•
 	X	

ESTADO DE NUEVA YORK)
) ss:
CONDADO DE NUEVA YORK)

- 1. Me llamo William López.
- 2. Presento la presente declaración jurada en apoyo a la petición de las Partes Demandantes de que se emita una certificación condicional para que se siga esta causa como acción colectiva. Presenté mi formulario para optar por formar parte en la presente acción

TRADUCCIÓN

<u>DECLARACIÓN JURADA DE</u> <u>WILLIAM LÓPEZ</u>

07 Civ. 8127 (LLS)

judicial el 24 de marzo, 2007. Se adjunta como Anexo A copia fiel y correcta de mi Formulario para Optar por Formar Parte en la Acción Judicial.

- 3. Trabajé para la Parte Demandada, Wild Edibles, Inc. ("Wild Edibles"), desde 1999, hasta mayo, 2006, o hasta alrededor de esa fecha.
- 4. Trabajaba en el local de venta al por menor de Wild Edibles en la Grand Central, donde colocaba la mercancía que se exhibía, llevaba el inventario y atendía a clientes. Trabajaba de lunes a sábado desde las 5:00 a.m., aproximadamente, hasta las 2:00 o las 3:00 p.m., aproximadamente. Ganaba \$560.00 semanalmente, independientemente de las horas que trabajara.
- 5. Nunca se me exigió que marcara la hora de entrada y salida en un reloj registrador hasta un momento dado en el 2006, en cuyo momento también se exigió a muchos trabajadores en el local de venta al por menor de la Grand Central que marcaran la hora de entrada y salida. Antes del 2006 ningún trabajador estaba en la obligación de marcar la hora de entrada y salida. No obstante, las horas que en realidad trabajaba nunca se reflejaron en los talones de pago, ni en ningún otro documento proporcionado por Wild Edibles. Se adjuntan a la presente declaración jurada, como Anexo B, copias fieles y correctas de mis talones de pago, que indican que las horas que en realidad se trabajaban no quedaban reflejadas. Según mi leal saber, las horas que en realidad se trabajaban no se registraban en ningún talón de pago de ningún empleado de Wild Edibles ni en ningún otro registro mantenido por Wild Edibles.
- 6. Durante todo el tiempo que estuve empleado en Wild Edibles, según mi leal saber, todos los trabajadores de Wild Edibles trabajaban sistemáticamente más de 40 horas a la semana, pero nunca se les pagó tiempo y medio por concepto de horas extraordinarias. Más {Worldox Files\NU726\001\04\08009533.DOC}170-000-00001

bien, a todos los trabajadores se les pagaba una tarifa fija semanalmente, independientemente de

las horas más que trabajaran en exceso de las 40 horas.

7. Mientras trabajé en Wild Edibles, nunca vi ninguna información relativa a la

Fair Labor Standards Act (Ley sobre normas laborales ecuánimes) colocada en ningún local de

Wild Edibles.

8. El español es mi primer idioma y tengo un nivel de competencia limitado en el

idioma inglés. Según mi leal saber, el español es el primer idioma de la mayoría de los

empleados de Wild Edibles, y también tienen un nivel de competencia limitado en el idioma

inglés.

Declaro so pena de perjurio que lo que antecede es veraz y correcto.

WILLIAM LOPEZ

Jurado ante mí el día

29th de abril

2008.

NOTARIO PÚBLICO

SARA E. DOMBROFF

NOTARY PUBLIC, STATE OF NEW YORK No. 02D06136075 QUALIFIED IN NEW YORK COUNTY

MY COMMISSION EXPIRES OCT. 31, 2009

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

CESAR A. BARTUREN, JASON BORGES, RAUL LARA MOLINA, RAYMUNDO LARA MOLINA, MIGUEL EDUARDO TABARA, MARCO ANTONIO CORONA, JUAN CARLOS MOLINA, JULIO CESAR MORENO GONZALEZ, PEDRO HERNANDEZ HERNANDEZ, JULIO ANTONIO, JULIO CARBONEL, EUSEBIO SANTOS FERROSQULLO, LIMO MARTINEZ, JUAN JOSE PENA FARFAN, JOSE FERNANDEZ, and JORGE LEGIS CUYATE CARMONA, on behalf of themselves and all other employees similarly situated as class and collective representatives,

Plaintiffs,

- against -

WILD EDIBLES, INC., 535 THIRD AVENUE LLC, d/b/a WILD EDIBLES, RICHARD MARTIN, AND JONATHAN MEYER,

Defendants.
 X

Case No. 07-CV-8127 (LLS)

ECF Case

FAIR LABOR STANDARDS ACT COLLECTION ACTION OPT-IN PURSUANT TO 29 U.S.C. § 216(B)

COLLECTIVE ACTION
OPT-IN OF WILLIAM LOPEZ

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LAW OFFICE

PAGE 04

Fair Labor Standards Act Collective Action Opt-In Pursuant to 29 U.S.C. § 216(b)

- 1) I am a current or former employee of Wild Edibles, Inc. and Richard Martin.
- 2) I hereby opt-in to the litigation under the Fair Labor Standards Act being brought by attorney David Rankin, Esq. against Wild Edibles, Inc. and Richard Martin.
- 3) I hereby consent to be bound to any judgment by the Court or any settlement of this litigation.
- 4) I also designate the collective action Representative(s) as my agent(s) to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, the entering of an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs, and all other matters pertaining to this lawsuit.
- 5) I hereby designate David Rankin, Esq. to represent me for all purposes in this action.

Name_U	uilliam	LoPEZ	_
Signature_	W	Vice S	J. W.
Date	2-3/- 200	7 /2	3 4/
Telephone :	Number 7	-18-956-	/9- 7 /
Address	20 52	3187	APT A-4

LES POISSONIERS INC

1014 LOPEZ, WILLIAM

EMPLOYEE'S PAY STATEMENT
Please detach and retain this stub. It is a record of your earnings and tax deductions as reported to Federal and Local Government.

WAGES	& OTHER COMPENS	SATIONS	TAX REPORTIN	in .		JCTIONS	YEAR TO DATE		
TYPE	HOURS	AMOUNT	INFORMATION		TYPE	AMOUNT	TOTALS		
O.T. Other Sick Vac	0.00	532.00	W/H Stat S / 03 SSN: 092-26-06		Fica FIT S.Dis State Local	40.69 38.52 0.60 16.09 10.37	FIT SDI STATE LOCAL Mis PE	27664.00 2115.88 2003.04 31.20 836.68 539.24 C 0.00 RIOD ENDING DATE 2/19/04	
	TOTAL	532.00			DEDUCTIONS	106.27		425.73	
								NET PAY	

Payroll Computing Service, L.I., N.Y.

LES POISSONIERS INC

1014 LOPEZ, WILLIAM

 $(x^{(k)},y^{$

EMPLOYEE'S PAY STATEMENT
Please detach and retain this stub. It is a record of your earnings and tax deductions as reported to Federal and Local Government.

WAGES	& OTHER COMPENS	ATIONS	TAX REPORTING		TIONS	YEAR TO DATE TOTALS	
TYPE	HOURS	AMOUNT	INFORMATION	TYPE	AMOUNT		
EMPLOYE O.T. Other Sick Vac	0.00	532.00	W/H Status : S / 03 SSN: 092-26-0667	Fica FIT S.Dis State Local	40.69 38.52 0.60 16.09 10.37	FIT 2041.56 SDI 31.80 STATE 852.77	
·	TOTAL	532.00	TOTAL	DEDUCTIONS	106.27	425.73	
ayroll Computing Se	rvice LLNY					NET PAY	

LES POISSONIERS INC

LOPEZ, WILLIAM

EMPLOYEE'S PAY STATEMENT
Please detach and retain this stub. It is a record of your earnings and tax deductions as reported to Federal and Local Covernment.

WAGES	& OTHER COMPENS	SATIONS	7	and tax o	eductions as reported to	o Federal and Local Government.		
TYPE	HOURS	AMOUNT	TAX REPORTING INFORMATION	TYPE	UCTIONS	YEAR TO DATE		
EMPLOYE O.T. Other Sick Vac	0.00	532.00	Rate: 532.	Fica FIT S.Dis State	40.69 38.52 0.60 16.09 10.37	FIT 38.52 SDI 0.60 STATE 16.09		
	TOTAL	532.00		TOTAL DEDUCTIONS	106.27	425.73		
Payroll Computing Se	rvice, L.I., N.Y.		-			MET PAY		

Employee Name
WILLIAM LOPEZ Dept.#

Check No. Company Name & Address 2857 LES POISSONIERS INC

> WILD EDIBLES-GRAND CENTRAL 318 GRAND CENTRAL TERMINAL

NEW YORK, NY 10017

WILD EDIBL GRAND CENT 10 Period Start Period Ending 1/31/05 2/6/05

Check Date 2/11/05

FW= S 3 st= S 3

Clock #

Soc Sec. #

	EARNINGS			- 33	TAXES			DEDUCTIONS			
DESCRIPTION	HOURS	RATE	AMOUNT	YTD	DESCRIPTION	AMOUNT	YTD	DESCRIPTION	AMOUNT	YTO	
REGULAR	1.00	\$532.00	\$532.00	\$3,192.00	SSEC	\$32.98	\$197.90				
					MEDI	\$7.71	\$46.28				
					FWΥ	\$38.45	\$230.84				
					SWTNY	\$16.09	\$96.54				
					LOCNYCRES	\$10.36	\$62.18				
					SDINY	\$0.60	\$3.60				

EARNINGS

\$532.00 TAXES

\$106.19 DEDUCTIONS

\$0.00 NET PAY

\$425.81

Period Start

2/7/05

Employee Name
WILLIAM LOPEZ.

Check No. Company Name & Address

2868 LES POISSONIERS INC

WILD EDIBL

GRAND CENT 10

Дсрі #

Clock #

Soc Sec. #

WILD EDIBLES-GRAND CENTRAL 318 GRAND CENTRAL TERMINAL

NEW YORK, NY 10017

2/13/05 EARNINGS

Period Ending

Check Date 2/18/05 FW= S 3 sr= S 3

TAVES

DEDILOTIONS

EARCHINGS				<u> </u>			_	DEDUCTIONS			
DESCRIPTION	HOURS	RATE	AMOUNT	YTD	DESCRIPTION	AMOUNT	YTD	DESCRIPTION	AMOUNT	TTY	
REGULAR	1.00	\$532.00	\$532.00	\$3,724.00	SSEC	\$32.99	\$230.89				
					MEDI	\$7.72	\$54.00				
					FWT	\$38.45	\$269.29				
					SWTNY	\$16.09	\$112.63				
					LOCNYCRES	\$10.06	\$72.54				
					SDINY	\$0.60	\$4.20				
											

EARNINGS

\$532.00 TAXES

\$106.21 **DEDUCTIONS**

S0.00 NET PAY

\$425.79

Check No. Company Name & Address Employee file # Employee Name 3066 LES POISSONIERS INC WILLIAM LOPEZ WILD EDIBLES-GRAND CENTRAL Dept.# Soc. Sec. # 318 GRAND CENTRAL TERMINAL WILD EDIBL GRAND CENT 10 NEW YORK, NY 10017 Period Start Check Date rw= \$3 Period Ending 7/25/05 7/31/05 8/5/05 sr= \$ 3 **EARNINGS DEDUCTIONS** TAXES DESCRIPTION HOURS RATE AMOUNT YTO DESCRIPTION AMOUNT REGULAR 534 72 1.00 \$560.00 \$560.00 \$17,136.00 SSEC \$1,062.43 MEDI \$8.12 \$248.47 FWT \$1,269.77 \$41.79 SWTNY \$17.74 \$536.74

LOCNYCRES

SDINY

\$11.39

\$0.60

\$344.87

\$18.60

EARNINGS \$560.00 TAXES \$114.36 DEDUCTIONS \$0.00 NET PAY \$445.64

Employee Name WILLIAM LOPEZ

Check No. Company Name & Address

3074 LES POISSONIERS INC

WILD EDIBLES-GRAND CENTRAL 318 GRAND CENTRAL TERMINAL

NEW YORK, NY 10017

WILD EDIBL Period Ending Period Start 8/1/05 8/7/05

Div.#

Dept.# GRAND CENT 10

Check Date Fw= S 3 8/12/05

st= S 3

	EARNINGS				TAXE	S	DEDUCTIONS				
DESCRIPTION	HOURS	RATE	AMOUNT	OTY	DESCRIPTION	AMOUNT	YTD		AMOUNT	YTO	
REGULAR	1.00	\$560.00	\$560.00	\$17,696.00	SSEC	\$34.72	\$1,097.15				
					MEDI	\$8.12	\$256.59				
					FWT	\$41.79	\$1,311.56				
					SWTNY	\$17.74	\$554.48				
					LOCNYCRES	\$11.39	\$356.26				
					SDINY	\$0.60	\$19.20				
FADNINGS	Ø5.60.0	O TAVE	~ ~ ~	1.5.4	* I CET O N C		0 17000				

EARNINGS

\$560.00 TAXES

\$114.36 DEDUCTIONS

\$0.00 NET PAY

\$445.64

Check No. Company Name & Address Employee Name
WILLIAM LOPEZ Employee file # 2182 LES POISSONIERS INC 1014 WILD EDIBLES-GRAND CENTRAL Clock # Div. # Dept.# 318 GRAND CENTRAL TERMINAL 092-26--)667 1014 WILD EDIBL GRAND CENT 10 NEW YORK, NY 10017 FW= S 3 Period Start Period Ending Check Date 12/30/05 12/25/05 12/19/05 st= S 3 **DEDUCTIONS** TAXES **EARNINGS** YTO DESCRIPTION AMOUNT YTD AMOUNT AMOUNT YTO DESCRIPTION HOURS RATE DESCRIPTION \$34.72 \$1,791.55 \$560.00 \$560.00 \$28,896.00 SSEC 1.00 REGULAR \$418.99 \$8.12 MEDI \$41.79 \$2,147.36 **FWT** SWTNY \$17.74 \$909.28 \$11.39 \$584.06 LOCNYCRES \$0.60 \$30.60 SDINY

EARNINGS

\$560.00 TAXES

\$114.36 DEDUCTIONS

\$0.00 NET PAY

\$445.64

Co.#

Employee Name
WILLIAM LOPEZ

2193 LES POISSONIERS INC WILD EDIBLES-GRAND CENTRAL 318 GRAND CENTRAL TERMINAL

WILD EDIBL Period Start

Dept.# GRAND CENT 10 Period Ending

1014 Check Date

092-26-0667

NEW YORK, NY 10017

Check No. Company Name & Address

12 / 26 / 05 1/1/06

FW= \$3 1/6/06 sr= S 3

Clock #

E	ARNINGS			TAXES				DEDUCTIONS			
DESCRIPTION	HOURS	RATE	AMOUNT	YTD	DESCRIPTION	AMOUNT	YTD	DESCRIPTION	AMOUNT	YTD	
REGULAR	1.00	\$560.00	\$560.00	\$560.00	SSEC	\$34.72	\$34.72				
					MEDI	\$8.12	\$8.12				
					FWT	\$41.79	\$41.79				
Į					SWTNY	\$17.74	\$17.74				
					LOCNYCRES	\$11.39	\$11.39				
ĺ					SDINY	\$0.60	\$0.60				
EARNINGS	\$560.0	0 TAXES	\$114	.36 DED	UCTIONS	\$0.00	NET P.	AY \$4	45.64		

WILLIAM LOPEZ

Check No. Company Name & Address

Co.# WILD EDIBL Period Start

3/27/06

DESCRIPTION

REGULAR

GRAND CENT 10 Period Ending

Dcpt.# Check Date Clock # 1014 FW= S 3

st= S 3

Soc. Sec. #

092-26-0667

2339 LES POISSONIERS INC WILD EDIBLES-GRAND CENTRAL 318 GRAND CENTRAL TERMINAL

NEW YORK, NY 10017

4/2/06 **EARNINGS**

HOURS RATE AMOUNT 1.00 \$560.00 \$560.00 \$7,840.0

4/7/06

TAXES

DEDUCTIONS

		DEBUC HONS				
YTD	DESCRIPTION	AMOUNT	YTD	DESCRIPTION	AMOUNT	YTI
.00	SSEC	\$34.72	\$486.08			
	MEDI	\$8.12	\$113.68			
	FWT	\$40.73	\$571.28			
	SWTNY	\$17.74	\$248.36			
	LOCNYCRES	\$11.39	\$159.46			
	SDINY	\$0.60	\$8.40			

EARNINGS

\$560.00 TAXES

\$113.30 DEDUCTIONS

\$0.00 **NET PAY**

\$446.70

07 Civ. 8127 (LLS)

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

CESAR A. BARTUREN, JASON BORGES, RAUL LARA MOLINA, RAYMUNDO LARA MOLINA, MIGUEL EDUARDO TAVARA, MARCO ANTONIO CORONA, JUAN CARLOS MOLINA, JULIO CESAR MORENO **PEDRO** GONZALEZ, HERNANDEZ HERNANDEZ, JULIO ANTONIO, JULIO CARBONEL, FERROSQULLO, **EUSEBIO** SANTOS MARTINEZ, JUAN JOSE PENA FARFAN, JOSE FERNANDEZ, AND JORGE LEGIS CUYATE, individually and on behalf of others similarly situated,

Plaintiffs,

-against-

WILD EDIBLES, INC., 535 THIRD AVENUE LLC d/b/a/ WILD EDIBLES, RICHARD MARTIN, and JONATHAN MEYER,

Defendants.

AFFIDAVIT OF WILLIAM LOPEZ

LEVY RATNER, P.C.

Attorneys for Plaintiffs 80 Eighth Avenue, 8th Floor New York, N.Y. 10011-5126 (212) 627-8100

Due and timely service is hereby a	ıdmitted.
New York, N.Y.	, 20
	Eśq.
Attorney for	